# Ahead of its time? The case of public hospital conversion in Jakarta

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# **Outline of Session**

- Background
- The experiment
- Implication
- Key messages

#### • DKI Jakarta :

- Funding for hospital USD40 million per year for operational cost
- Funding for the poor: USD10 million per year (purchased services)
- Common issues in public hospitals
  - Inefficiency in hospital management
  - HR issues resulting in poor services
  - Huge investment for quality and services improvement but no significant improvements
- MoH instructed experiment to find a better model of public hospital management

# Local Regulation set up (2004)

Pasar Rebo (Public (Public Hospital converted to corporate) N Haj Haj (Foundation to For-Profit Corporation) Cengkareng Unewly built, (Newly built, Corporate)

### **Experiment 1: Pasar Rebo Hospital**

Public Hospital

Technical Operating Unit (UPT)

# Public Hospital with more autonomy

1991 - 1998 \* Use up to 80% of their earnings \* Private wing Private Clinic (after-hour): 75%-25% \* At least 40% cost recovery. \* At least 50 % of the total number of beds are for the poor (third class).

#### Corporate

2004: Limited Company \* 99% DKI Government share \* 1% Staff

Cooperative

## Experiment 2: Haj Hospital

Not-for-Profit (Foundation)



1994: Government-owned hospital managed by Foundation 2004: For-Profit Limited Company
\* 51% DKI govt share
\* 42% MoR share
\* 7% Staff Cooperative
\* 1% Haj Association

## Experiment 3: Cengkareng hospital

#### Newly built by DKI gov't (2000 – 2004)

Established as Limited Company (2004) \* DKI govt share (99%) \* Staff Cooperative share (1%)

## Initial implications:

- Delivered services to private patients (OOP and private insurance) and public patients (free for poor residents; 80% subsidized for near-poor, civil servants & military personnel insurance).
- Managed its retained earnings
- Increased effort in accountable planning management and operational efficiency measures
- Introduced performance based HR management

#### PT Rumah Sakit Pasar Rebo

- Gave options to existing civil servant employees:
  - Retire from civil service and become private employees
  - Remain as civil servant and transfer to public hospital

#### PT Rumah Sakit Haj

• Originally had private employees and health staffs PT Rumah Sakit Cengkareng

• Recruited new employees and health staffs

### Issues

- Staff (civil servants) unhappy with contract arrangement
- Doctors (civil servants) unhappy with new procurement policy
- Population served
- Mix of income from government vs income from OOP

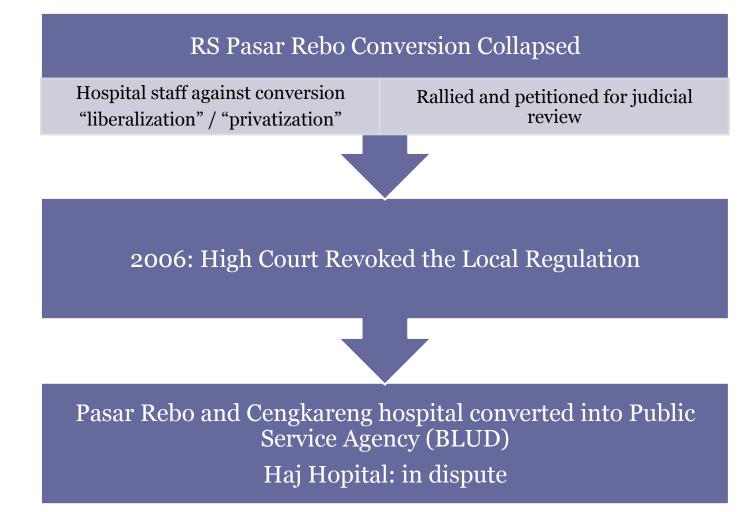
### Disciplined health staff

### No changes in the proportion of public patients

Result in year one

Slight improvement in BOR, LOS Slight decreased in government' operational funding

# What happened next ...



# **Current standings**

- Public Service Agency Act (2005)
  - Enabled hospital to become Public Service Agency in order to give them more financial authority
  - All public hospitals in DKI Jakarta are now Public Service Agencies (BLUD)
- Hospital Act (2009)
  - Forbade government to convert ownership of public hospital to private
- Public Service Act (2009)
  - Allowed corporation, or any other legal institution, manage and operate a public service institution, or provide public services.
- PT Rumah Sakit Pasar Rebo and PT Rumah Sakit Cengkareng still exists (divestment still pending), although the hospitals themselves have become Public Service Agencies (BLUD)
- PT Rumah Sakit Haji taken over by Ministry of Health

# Key Messages

- Reform is also a political issue
- Clear understanding of the meaning and concept of what is "privatization" and what is not
- Manage the "human" side of reform
- Context: timing, legal framework and enabling environment
- Different interests at different level of government (Central and Local)